

Accelerate reemployment with deep- learning AI.

"New York has made remarkable progress in reducing unemployment, creating high-paying jobs, and connecting job seekers to fulfilling work opportunities. We are leveraging the very best technology to give New Yorkers a world-class, job-finding tool completely free of charge."

Kathy Hochul,
Governor of New York State

Eightfold® Workforce Exchange is an AI-powered career center that efficiently matches job seekers with employers at scale, to help citizens find rewarding employment faster and to encourage hiring by organizations. Our patented deep-learning AI delivers relevant job and training recommendations based on the capabilities, experiences, and potential of job seekers.

The Eightfold AI-powered Capabilities Matrix determines the potential of job seekers to succeed in positions through a comprehensive understanding of roles, skills (including transferrable and inferred skills), experiences, and career trajectories. Career planning functionality is provided for citizens experiencing transitions or proactively exploring new aspirations, with AI highlighting the needed training for prospective roles.

Consumer-grade, intuitive self-service is provided for career centers. Citizens can easily participate in programs, explore careers, pursue opportunities, and receive guidance and alerts based on individual preferences.



Citizens

- Find rewarding job opportunities
- Gain guidance on career planning and training
- Manage career transitions more effectively



Employers

- Access the best, future-ready talent pools
- Accelerate people discovery
- Reduce time to fill



Workforce development

- Enable faster reemployment
- Reduce time on benefits
- Improve caseload of counselors
- Encourage economic growth and hiring based on merit

Product capabilities

AI-Native Platform: Instantly match citizens to roles and identify relevant training with patented deep-learning AI.

Capabilities matrix: Reveal what jobs an individual is capable of pursuing based on skills, experience, and potential.

Career planning: Identify potential career paths for citizens experiencing job transitions or exploring aspirations.

Upskilling and reskilling: Provide personalized recommendations on acquiring new skills, training, and education in response to market changes.

Self-service: Encourage adoption with a consumer-grade online experience, and proactively alert citizens about opportunities.

Personalized résumé: Automatically generate résumés specific to roles based on individual profile and job descriptions.

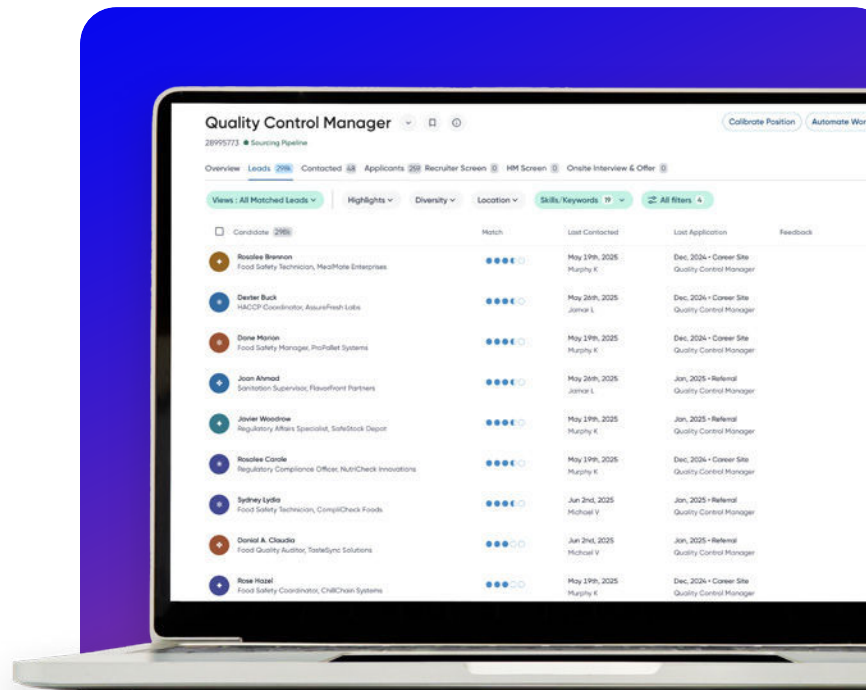
Employer network: Enable organizations to proactively search for and engage job seekers.

Algorithmic transparency: Deliver clear explanations of job matches for employers and citizens that increase confidence in results.

Responsible AI from day one: We are at the forefront of AI security and compliance with the following: SOC2 Type II, SOC 3, FedRAMP Moderate Authorized, GDPR, CCPA, OFCCP Compliant, 3rd Party AI Bias Audits, ISO 27001, ISO 27701, ISO 42001, DoD Impact Level 4 (IL4).

Eightfold Workforce Exchange

is built on the Eightfold Talent Intelligence Platform™ a purpose-built, deep-learning AI technology platform that is powered by a continually updated global data set consisting of billions of talent data points and over 1.6M unique skills.



Easily access labor markets to fulfill hiring needs.

Eightfold Workforce Exchange produces instant, stack-ranked lists of qualified job seekers for employers to engage.

RESEA recipients were **3x** more likely to find a job before their benefits expired.

— State of Florida

6x increase in monthly profile creation rate with Eightfold.

— State of Colorado

Landed a **\$100B** chip manufacturing investment by leveraging labor market skills intelligence.

— New York State