

# Hire for Potential with Deep Learning AI



of all new hires  
made from existing  
talent network

Activision

All organizations need to hire top talent, increase diversity, offer a compelling candidate experience—and do it all efficiently. However, current systems aren't up to these challenges. These fragmented point solutions are focused on process, not talent potential, and fail to address inaccurate candidate evaluation, recruiter bias, and an in-depth understanding of skills.

Talent Acquisition is a comprehensive requisition-to-selection recruiting solution, enabling business leaders to strategically fill talent gaps and reduce time to fill. This solution uses AI algorithms that empower organizations to hire for potential. Only Eightfold offers a patented AI platform that learns from more than 1.5 billion global data points and every talent decision, so organizations can match talent to opportunities at scale and without bias.

With Eightfold, recruiters become talent advisers who deliver top talent. Candidates enjoy a compelling, personalized experience from the very first interaction all the way through hire. Managers have more insight into their candidate pipelines so they can fill roles according to the skills their team needs today, and into the future. Leaders benefit from improved diversity hiring and recruiting cost outcomes. The full power of AI elevates every talent professional and every candidate.



## Recruiters

- Have a complete flow of tasks in one place
- Act as a talent strategist with hiring managers
- Fill roles in fewer working hours



## Candidates

- Find the right jobs based on skills and potential
- Get relevant and timely career communications
- Remain in the Talent Network for a future role



## Hiring Managers

- Interview and offer based on skills fit
- Track progress of all open positions
- Fill roles faster with top performers

## Product Capabilities

**Requisition to selection.** Use one AI-native recruiting suite from the very first touch, all the way to offer.

**ATS flexibility.** Unlock and refresh your candidate data, with AI-native ATS capabilities or robust ATS integrations.

**Skills-first foundation.** Hire for potential with a deep understanding of skills, including both inferred and learnable skills.

**Talent network.** Gain a unique talent network of ready candidates with AI-driven profile enrichments, reducing sourcing costs up to 90%.

**Personalized candidate experience.** Show career site visitors their best-fit roles, boosting quality and volume of applicants by 4x.

**Instant pipeline.** Efficiently screen and match all candidates for all open roles for 35% faster time to fill.

**Personalized CRM.** Target candidate communications for compliance and a 6x or greater lift in candidate engagement.

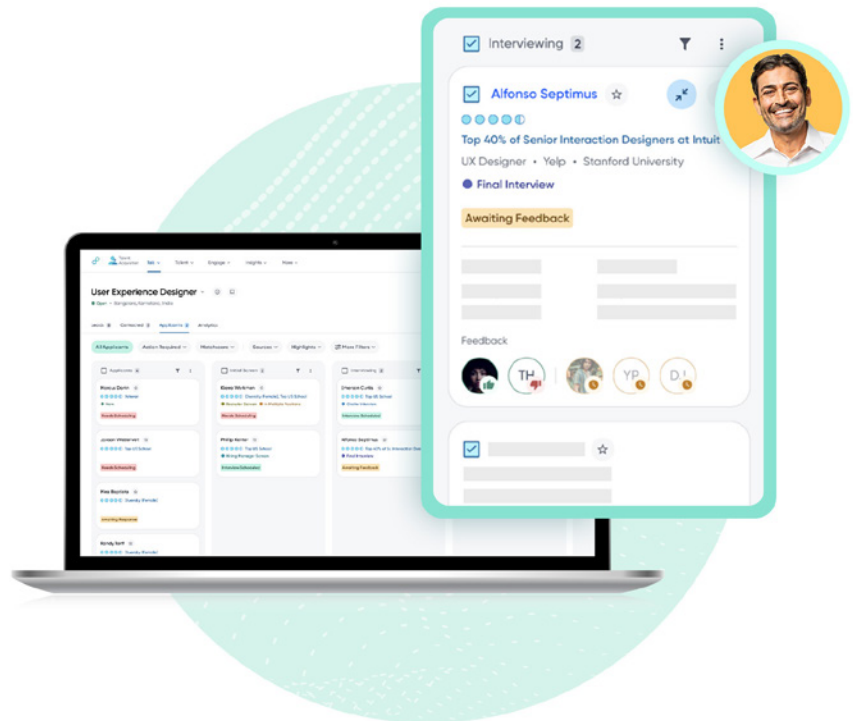
**Sourcing.** Identify, nurture, and engage passive talent to build robust candidate pipelines.

**Event recruiting.** Increase event outcomes with built-in management for virtual and on-site events.

**Smart scheduling.** Get full scheduling and interview feedback for complex needs, including rescheduling, reducing scheduling hours by 48%.

**Talent analytics.** Avoid slow manual reporting with built-in dashboards for recruiters, managers, and leaders that update daily.

**Compliance.** Meet strict global standards for privacy, security, and accessibility.



### A single AI platform for all talent

Eightfold Talent Acquisition is built on the Eightfold Talent Intelligence Platform,<sup>TM</sup> a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of billions of talent data points and over 1.4M unique skills.